



LAURENCREST YOUTH SERVICES INC.
510 MERCIER WEST/OUEST, CORNWALL, ONTARIO K6K 1K2
613-933-6362 • FAX: 613-936-2533



**Minutes of the Annual General Meeting of the Members of
Laurencrest Youth Services Inc. held on Tuesday, June 20, 2023, at
Laurencrest, 510 Mercier St. West, Cornwall, Ontario at 12:00 p.m.**

Attendees: Mrs. Dianne Nixon - President

Mr. Randy Houle

Mr. Steve Guindon

Ms. Charlene Davidson

Mr. Dan O'Rourke (acting secretary)

Mr. Jamie Pollock

Mr. Gabe Perreault

Mr. Andrew Guindon

Regrets:

Ms. Louise Marinier – MCCSS Program Supervisor

Ms. Adorata Uwizeyimana-Jacob – MOH Program Supervisor

Ms. Corrina Kitchen – MAG Direct Accountability Program Coordinator

Ms. Donna-Lee Rabey – SOLGEN Probation and Parole Manager

Ms. Josee Payette – Board Member

Mr. Paul Marleau – Out going Board Member

Mr. Brian Hunt – Out going Board Member

Guests:

Mr. Denis Theriault - Auditor

Ms. Chantal Prieur – Executive Director Victim Services

Mr. Josh Eamon – Board Member Incumbent

Ms. April Warden – Board Member Incumbent

Mr. Brian Johnston – Foundation Board Member

Mr. Tom Irwin – Foundation Board President

Laurencrest Staff: Kelly O'Farrell, Chris Villeneuve. Lisa Granger, Ryan Amelotte, Zack Maloney, Kelsey Benoit

AGM invitation distributed to community partners and the community at large through social media.

Board President, Mrs. D. Nixon, opened the meeting and thanked everyone for attending. She declared that the meeting had been properly constituted, i.e., that the auditor had been called in.



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Mrs. D. Nixon noted that as per our by-laws, the quorum constitutes 50% + 1 of the voting Board members. She noted we have ten members in good standing; therefore, six members constitute quorum. Mrs. D. Nixon reported that we have eight members present, therefore quorum requirements have been met.

Mrs. D. Nixon noted that all members who were in good standing 45 days in advance of our AGM are eligible to vote and received an AGM package (the agenda, minutes from last year, and audit financial statements) by email. This package included all resolutions that will be voted upon today.

ACKNOWLEDGEMENT OF THE LAND

"We begin this (meeting/gathering) today with the recognition and acknowledgement of the land that we are meeting on today as the ancestral and traditional lands of the Kanien'keha:ka (*Gun -yaw- gaw- haw - gaw*) Mohawk people. We make this statement as a sign of respect and affirmation, and as a single but important step towards reconciliation. As a representation of the Truth and Reconciliation Commission's Calls to Action, we acknowledge the territory of the Mohawk People and bring awareness and offer our respect to the space that we inhabit today. Niawen (*Knee - ya w - waw*). Thank you. Merci."

A motion for approval of the agenda was made by Mr. G. Perreault, seconded by Ms. J. Payette
All in favour **CARRIED**

A motion for approval of the minutes of the annual meeting of 2021-2022 as presented was made by Mr. S. Guindon, seconded by Mr. A. Guindon.
All in favour **CARRIED**

Appointed auditor for the corporation, Mr. D. Theriault, presented the Financial and Audit statements for the period ending March 31, 2023.

Mr. J. Pollock, seconded by Mr. A. Guindon, to accept the financial report as presented.
All in favour **CARRIED**

Mr. D. O'Rourke provided the following comments: *"After twenty-eight years of committed service to Laurencrest, Denis has decided he will not be renewing his contract for the 2023-2024 fiscal year. We are extremely sorry to see him go and want*



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to thank him for his dedication and sound financial stewardship during his tenure as auditor. Thank-you Denis, it has been a pleasure working with you”.

Given Mr. D. Theriault’s announcement that he will not be renewing his contract the appointment of auditors for the 2023-2024 fiscal year will be determined at a later date.

On a motion by Mr. G. Perreault and seconded by Mr. R. Houle, it was unanimously approved that all actions taken by the Executive Director and Board of Directors since the last Annual Meeting be ratified. All in Favour **CARRIED**

REPORT FROM THE NOMINATIONS COMMITTEE:

Ms. D. Nixon welcomed two new Board Members Mr. Josh Eamon from EVB Engineering and Ms. April Warden Youth Probation Officer. Constable Greg Smith from the OPP has also joined our Board but could not make it today.

Mr. R. Houle presented the following Board Member slate for consideration for the 2023/2024 term:

Randy Houle
Dianne Nixon
Steven Guindon
Jamie Pollock
Gabriel Perreault
Andrew Guindon
Josee Payette
Charlene Davidson
Josh Eamon
April Warden
Greg Smith

Mr. S. Guindon moved, seconded by Mr. J. Pollock to close nominations and endorse the slate as presented. All in Favour **CARRIED**

Mrs. D. Nixon declared the Board of Director slate duly appointed.



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PRESIDENT REMARKS

As outgoing President of the Board here at Laurencrest, I would first off like to acknowledge the hard-work and dedication of the Board of Directors and our Executive Director Dan over the past year. Laurencrest continues to evolve our presence in the Community, to ensure we provide programming to those most vulnerable, our Youth. I am so proud to be part of this Board. We have come together through some incredibly challenging times, collaborated with each other, listened to opinions, shared our thoughts, and always kept our vision of Laurencrest and its purpose top of mind.

Thank you again for all you do, I look forward to continuing as a Board Member in 2023-2024.

Dianne Nixon
June 20/23

EXECUTIVE DIRECTOR'S ANNUAL REPORT

Good afternoon,

Today, we gather for our Annual General Meeting to celebrate the remarkable achievements of our non-profit agency in delivering vital services to at risk youth and adults in our community. It is an honor to address you and share the incredible impact we have made together over the past year.

First and foremost, I want to express my deepest gratitude to our volunteer Board of Directors and staff. Your unwavering support, dedication, and tireless efforts have been instrumental in driving our mission forward. Staff in attendance were introduced and thanked for their efforts.

Together, we have worked tirelessly to create a brighter future for the young minds that represent the heartbeat of our society. A huge welcome to our three new Board members, Josh, April and Greg! I look forward to their expertise and of course a long and prosperous relationship as we transition to new leadership in the coming year.



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In a world where youth face an array of challenges, we have remained steadfast in our commitment to be a beacon of hope and opportunity. From providing prevention programs and educational resources to empowering them with the skills and knowledge needed to succeed, our agency has served as a devoted ally for our youth.

Over the past year, we have expanded our reach, impacting the lives of countless young individuals. We have been actively engaged with over 554 youth and 252 adults in our various programs. Our Attendance Center and Strive programs have nurtured youth through some very challenging times while building on their resiliency and strengths. Our Youth Mental Health Court Worker and Intersection Programs have stymied further incursion in the formal justice system with a particular focus on improving overall mental health. Our Intensive school-based programs have proven to be at a 100% capacity, with extremely positive outcomes while being noted as highly cost effective. In all cases opportunities have been created that optimize personal growth. We have witnessed firsthand the transformation of hesitant young souls into confident leaders, equipped with the tools to shape their own destinies. Our Direct Accountability Program (adult diversion) is very much embedded in the continuum of services for our local Crown Attorney's office. Our collaboration with police and Crown remains steadfast. We are very pleased and proud to announce that in March 2023, Laurencrest was chosen by the Ministry of the Solicitor General to be one of three agencies in the Province to oversee the adult community service order. This will allow referred clients to complete court mandated community service work in accordance with a client's court order. Our boundaries include Cornwall and S.D.G., city of Ottawa, Counties of Leeds and Grenville, United Counties of Prescott and Russell, County of Lanark and Renfrew County.

In October of 2022 with the assistance of a Strategic Planning Consultant, we completed our five-year strategic plan. Much of the work ahead will involve three priorities:

1. Expanding programming and fill identified gaps with our Justice, School, Mental Health and Community partners.



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2. Sustainability through mandate awareness, building collaborations and establishing secure funding.

3. Succession planning related to Board governance, Executive Director onboarding, personnel support and training and the potential development of a volunteer program to assist in service delivery.

Our strategic plan will act as a guidepost as we move to the next chapter of our evolution under new leadership. Thank-you to the Board for their dedication and commitment throughout the strategic planning process.

Through collaboration with local schools, community organizations, and dedicated volunteers, we have been able to create a supportive ecosystem where youth feel empowered, valued, and encouraged to dream big. It is within this nurturing environment that they have discovered their true potential, enabling them to overcome adversity and embrace their unique abilities.

However, we must not rest on our laurels. Our work is far from complete. The challenges that our youth face is ever evolving, and it is our responsibility to adapt and innovate to meet their needs. We must continue to listen, to empathize, and to advocate for the resources necessary to uplift and empower the young minds and adults we serve.

Together, we can continue building bridges of opportunity and foster a sense of belonging for every young person in our community. By investing in their dreams, we are investing in a brighter and more inclusive future for all.

Thank-you.

Dan O'Rourke

June 20/23

Mrs. D. Nixon noted that a copy of Laurencrest Youth Services annual report can be provided upon request. She noted our annual report will also be posted on our website.



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Adjournment

Mrs. D. Nixon called the 2022-2023 AGM to a close and thanked everyone for their time and attention. She noted that we look forward to another year of helping youth and families in our community.

Mrs D. Nixon: *Dianne Nixon*
PRESIDENT

Mr. Dan O'Rourke: *Dan O'Rourke*
SECRETARY